

Discrimination is Against the Law

Family Ear, Nose and Throat Clinic, PC complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Family Ear, Nose and Throat Clinic, PC does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Family Ear, Nose and Throat Clinic, PC:

- Provides people with disabilities with free aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats
- Provides people whose primary language is not English with free language services, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Jill Dameier.

If you believe that Family Ear, Nose and Throat Clinic, PC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with: Jill Dameier, 6751 N. 72nd St., Suite 207, Omaha, NE 68112, 402-572-3165, 402-572-3170 (fax), or jilldameier@gmail.com. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Jill Dameier is available to help you. You can also file a civil rights complaint electronically with the U.S. Department of Health and Human Services, Office for Civil Rights, through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave., SW Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.